







14<sup>th</sup> December 2022

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## INDEFINITE SUSPENSION OF INDUSTRIAL ACTION

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## RE: BLATANT UNILATERAL VARIATION OF AGREED CONDITIONS OF SERVICE IN THE FACE OF HOSTILE ECONOMIC CONDITIONS

The Labour Unions in the public universities in Ghana, i.e., UTAG, GAUA, SSA-UoG, FUSSAG, and TEWU-GH, declared an industrial action on Monday, 17<sup>th</sup> October 2022. Since the declaration of the industrial action, leadership has engaged the Employer and the National Labour Commission on several occasions to address the impasse.

At a meeting held on Thursday, 8<sup>th</sup> December 2022, the Employer accepted that it had unilaterally varied the conditions of service of staff of public universities without recourse to them. The Labour Unions then agreed to a roadmap for the payment of all outstanding arrears resulting from the unilateral variation of the Off-Campus and Vehicle Maintenance Allowances. In addition, the Employer assured the Labour Unions to resolve all outstanding issues related to the conditions of service of the aggrieved Labour Unions. Thus, we wish to announce that **the ongoing industrial action is suspended with immediate effect**.

We wish to thank all stakeholders for their tireless effort to end this industrial action. More importantly, we thank you, our gallant members, for your support as we work to secure improved conditions of service for all workers of public universities in Ghana.

Long Live all Labour Unions on the campuses of public universities in Ghana.

Thank you.

Prof. Solomon Nunoo National President, UTAG (0556548919)

Mr. Isaac Donkoh

National Chairman, SSA-UoG

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Dr. Mrs. Beth Offei-Awuku National President, GAUA (0244717790)

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