

TEACHER AND EDUCATIONAL WORKERS' UNION OF TUC (GH)

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COMMUNIQUE

FOR IMMEDIATE RELEASE

Delays in the negotiation for payment of Continuous Professional and Skills Development Allowance to Non-Teaching Staff of the Ghana Education Service by the Fair Wages and Salaries Commission have necessitated the Union to come out with this communique on the matter.

The leadership of the Teachers and Educational Workers Union of TUC (GH) is disappointed at the way the Fair Wages and Salaries Commission is handling the negotiation on the payment of Continuous Professional and Skills Development Allowance which our teaching counterparts in the Ghana Education Service were paid as far back as November, 2020 after the Minister of Education had announced some months earlier that the allowance have been approved by government for both teaching and non-teaching staff of the Ghana Education Service.

EFFORTS BY MINISTER OF EDUCATION

The Union took the matter up with the Ghana Education Service and the Ministry of Education for the non-teaching staff to be paid their part of the allowance.

SUSPENDED STRIKE ACTION

After several efforts by the Union to get the Ghana Education Service and the Ministry of Education to facilitate the payment of the allowance failed, the Union had no option than to declare a strike action on 5th January, 2022 to back our demand for the allowance to be paid.

The Union was immediately invited to the table to resolve the matter. Leadership, as responsible as we are suspended the strike action to pave way for further negotiation for the issue to be resolved.

GHANA EDUCATION SERVICE TECHNICAL COMMITTEE

The Ghana Education Service set up a Technical Committee to deal with the matter and submit a report. The Committee submitted its report on 26th January, 2022 to the Service.

The Union was invited by the Fair Wages and Salaries Commission to the negotiation table, and it is unfortunate this allowance matter has not been resolved after eighteen months.

DELIBERATE DELAYS BY FAIR WAGES AND SALARIES COMMISSION

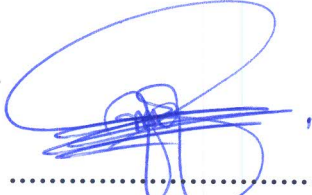
The Fair Wages and Salaries Commission have made the negotiation on the allowance so difficult that leadership of the TEWU of TUC (GH) is compelled to believe that it is a deliberate machination to delay payment of the allowance to the non-teaching staff of Ghana Education Service.

The action of the Commission is causing disaffection of members against the Union leaders.

NEGOTIATION SHOULD BE COMPLETED BY 4TH AUGUST, 2023

At a meeting held by the TEWU of TUC (GH) Management Committee on 26th July, 2023, the meeting resolved that the Fair Wages and Salaries Commission should be given up to 7th August, 2023 to complete the negotiation for the payment of the allowance by November, 2023.

Therefore, if the Commission fails to complete the negotiation by 7th August, 2023, leadership of the Union should not be blamed for any action that may be taken by aggrieved members of the Teachers and Educational Workers' Union of TUC (GH).



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