



**FAIR WAGES
AND
SALARIES COMMISSION**

Digital Address: GL-030-9459
P.O. Box MB 263, Ministries, Accra-Ghana
Kindly quote this number and date on all correspondence
My Ref. No.: FWSC/
Your Ref No:

14th November, 2023

PRESS RELEASE

The Government of Ghana (represented by Fair Wages and Salaries Commission, the Ministry of Employment and Labour Relations and the Ministry of Finance) and Organised Labour (made up of representatives of Trade Unions/Associations within the Public Service of Ghana) on **Tuesday 14th November, 2023** concluded negotiations on the 2024 Base Pay as follows:

TERMS OF AGREEMENT

1. That the current Base Pay on the Single Spine Salary Structure (SSSS) will be increased by 23% across board from January 2024 to June 2024.
2. That from July 2024 to December 2024, the Base Pay will be re-adjusted to 25%.

Thank you.

By Public Affairs Unit

AGREEMENT ON BASE PAY FOR 2024

THIS AGREEMENT is made this **14th day of November, 2023**

BETWEEN

The Government of Ghana, represented by the Fair Wages and Salaries Commission (FWSC), Ministry of Employment and Labour Relations (MELR), and Ministry of Finance (MoF), (hereinafter called '**The Employer**') of the one part,

AND

Organised Labour comprising workers Unions, Associations, and Institutions within the Public Service of Ghana (hereinafter called ('**Labour**')) of the other part.

Whereas the Parties negotiating as the Public Services Joint Standing Negotiating Committee (PSJSNC) have concluded negotiations for the 2024 Single Spine Salary Structure Base Pay as follows:

TERMS OF AGREEMENT

1. That the Base Pay on the Single Spine Salary Structure (SSSS) has been increased by **23%** across board from January 2024 to June 2024
2. That from July, 2024 to December, 2024 the base pay would be readjusted to 25%

IN WITNESS whereof the Parties herein have set their names and hands this **14th day of November, 2023**.

.....
HON. IGNATIUS BAFFOUR AWUAH (MP)
Minister for Employment and Labour Relations

.....
DR. ANTHONY YAW BAAH
Secretary General, TUC

.....
ING. BENJAMIN ARTHUR
Chief Executive, Fair Wages
and Salaries Commission

.....
DR. ISAAC BAMPO ADDO
Chairman, FORUM