



**FAIR WAGES
AND
SALARIES COMMISSION**

Digital Address: GL-030-9459
P.O. Box MB 263, Ministries, Accra-Ghana
Kindly quote this number and date on all correspondence
My Ref. No.: FWSC/DCR-159/NoL-1/3
Your Ref No:

20TH MARCH, 2024

PRESS RELEASE

**GOVERNMENT CONTINUES TO SHOW GOOD FAITH TOWARDS PRE-TERTIARY
TEACHER UNIONS (GNAT, NAGRAT, CCT) IN THE PUBLIC SECTOR**

Fair Wages and Salaries Commission (FWSC) has sighted a news item by some media outlets where three (3) Teacher Unions (i.e. GNAT, NAGRAT and CCT) have declared an indefinite nationwide strike. The Teacher Unions are concerned about the delay in negotiations of their Conditions of Service.

FWSC wishes to categorically state that there has not been any delay in the negotiations. We, however, wish to respond to the concern raised by the Teacher Unions as follows:

1. At the meeting held with the Teacher Unions on 20th January 2024, the Government Team was able to reach an agreement with the Teacher Unions on ten (10) out of the sixteen (16) items submitted for negotiations.
2. FWSC indicated that there was the need to secure further mandate from the Ministry of Finance on the outstanding items in order to conclude negotiations with the Teacher Unions, to which they agreed.
3. Subsequently, FWSC extended an invitation to the Teacher Unions on Tuesday 19th March 2024 for a meeting on Thursday 21st March, 2024 at 10:00 a.m. to continue and possibly conclude the negotiations. *(See attached invitation letter)*
4. FWSC went further to contact some leaders of the Teacher Unions as part of preparations towards the meeting on Thursday 21st March, 2024. There was no indication, whatsoever, of their intention not to be available for further engagement.
5. So therefore, without serving the required notice to embark on a strike, contrary to the relevant provisions of the Labour Act, 2003 (Act 651) and the Rules of Engagement signed with the Teacher Unions, they have indeed embarked on an indefinite strike, which action we deem as a show of bad faith.
6. FWSC wishes to, therefore, appeal to the leadership of the Teacher Unions and their Members to call off the strike immediately and come back to the negotiating table to continue with the engagement in good faith.

Thank you.

Released by: PUBLIC AFFAIRS UNIT, FWSC



**FAIR WAGES
AND
SALARIES COMMISSION**

Digital Address: GL-030-9459
P.O. Box MB 263, Ministries, Accra-Ghana
Kindly quote this number and date on all correspondence
My Ref. No.: FWSC/ADM-12/VOL-8/96
Your Ref No:

19TH MARCH, 2024

SEE DISTRIBUTION

Dear Sir/Madam,

INVITATION TO A MEETING

Fair Wages and Salaries Commission (FWSC) respectfully invites the leadership of the Ghana National Association of Teachers (GNAT) and the underlisted stakeholders to a meeting as per the details below:

Date: Thursday, 21st March, 2024
Time: 10:00am
Venue: MoE Conference Room
Agenda: Negotiations

Thank you.

CHIEF EXECUTIVE
FAIR WAGES AND SALARIES
COMMISSION
ACCRA

Yours faithfully,

BENJAMIN ARTHUR (ING.)
CHIEF EXECUTIVE

DISTRIBUTION LIST

The President, GNAT
The President, NAGRAT
The President, CCT-GH
The Director-General, GES
The Head, CPMU, MoF

Cc: The Hon. Minister, MELR
The Hon. Minister, MoE
The Hon. Minister, MoF
The Hon. Deputy Minister, MELR
The Hon. Deputy Minister, MoF